



# DJJ Partnership



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## Director's Comments

Looking ahead to the next few months, I realize that my time here, which is just over two years, places me among those DJJ directors with the most time spent leading this agency. It has been a fast-moving period for me.

We have begun to make strides on two of the most important issues that I identified on my appointment—the Juvenile Detention Alternative Initiative (JDAI) and our exciting partnership with the Annie E. Casey Foundation, where we seek to detain only those juveniles who are real threats to the public safety, and our effort to create awareness for the problem of Disproportionate Minority Confinement (DMC) in Virginia and to reduce it where possible at all levels of the juvenile justice process.



The next session of the General Assembly promises to bring many important issues to the forefront. Chief among our legislative issues with state lawmakers will be a push for reinstatement of some of the funds we have lost from the Virginia Juvenile Community Crime Control Act (VJCCCA). VJCCCA restoration is critical because of its importance to us and to our programs to provide significant assists to local juvenile justice programs.

I ask for your continued support as we try to move DJJ forward in its important work of serving Virginia's children and their families.

Jerrauld C. Jones  
Director

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Ruth L. Lucas, a volunteer to correctional facilities since 1969, was honored at the 2004 Governor's Community Service and Volunteer Awards program.

Lucas received the award for Outstanding Senior Volunteer from Governor Mark Warner at the event held in the Richmond area.

What started at a federal reformatory in 1969 and continued to Beaumont Juvenile Correctional Center in 1970 has become one of life's passions for Mrs. Lucas. "We don't want the kids to come back to these places, we want them to succeed. I

try to get them excited about their future," she says in explanation as to why she volunteers.

Her volunteer activity today covers several facilities: Bon Air JCC, Oakridge JCC, Hanover JCC, the Reception and Diagnostic Center, and the James River Juvenile Detention Center. In all, Lucas makes herself available for about 12-15 hours each month for volunteer work.

How does she make so much time available? Well, she says her daughter is grown and her husband is extremely supportive of her volunteering her time. "I talk to the children because I want them to know that God loves them, that they are still important and can be forgiven," she says.

Congratulations to Mrs. Lucas for her long-time and valuable service to the wards of the department.





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### Volunteers learn about gangs in juvenile centers

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Members of the Reception and Diagnostic Center's Community Advisory Board and Group Leaders of the various groups who volunteer at the Center attended a dinner on June 10, 2004. The guest speaker was Ben Anthony, an authority for the Department of Juvenile Justice on "Gangs."

Gangs are a growing area of concern all over the United States. It is no surprise that gangs are in our juvenile correctional institutions as well. Ben was able to speak about the gangs in the facilities and give the volunteers basic information on what to look for while they are volunteering in a cottage. He also said that the volunteers should report anything they might learn concerning gangs.

Ben gave all those present handouts on the information he was speaking about. The volunteers all agreed that they had gained a great deal of knowledge from this training dinner and would pass it on to the other volunteers who come into the institution.

Submitted by Harriet David, Bon Air JCC





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### DJJ gang response



*This article is written by Marilyn Di Paolo, Regional Operations Manager, who Director Jerrauld Jones has appointed to spearhead the department's effort to develop strategies to help curb the growing gang problem among the juvenile population in Virginia.*

"There's so much injustice in the world that

it's hard to notice any justice. You live all your life not knowing justice, so you get used to not having any at all." James, age 18

"I was locked up for a little bit, for like half a year? I didn't know what was going to happen, what I was going to do when I got out. I was thinking that I was, y'know, going to be different, but when you get out, you fall to the same spot. You ain't got nowhere to go." Cesar, age 16

As gang violence and related criminal activity continue to spread, evidence of a gang presence has been observed in many jurisdictions throughout the Commonwealth. The Latin Kings and Gangster Killer Bloods in Richmond, the 623 Folks and Newport News Bad Boys in Tidewater, the Mara Salvatrucha and Southside Locos in Northern Virginia, the VH1 and Lincoln Terrace gangs in Roanoke all have made their presence known. In the gang identification survey the Department conducted in March of this year (confirmation of the data is pending), 43 localities reported having street gangs and 23 localities reported having Ethnic gangs. Forty-seven localities (38%) reported the existence of youth gangs. Consistent with national trends, much of the gang activity occurs around major interstates, such as I-95, I-66, I-64, I-85, and I-81.

In early spring of this year, Governor Mark R. Warner announced a four-pronged effort to reduce gang violence throughout Virginia. The Governor's program focuses on enforcement, prosecution, training and prevention. As part of his strategy, Governor Warner directed the Department of Juvenile Justice to implement policies and a plan to respond to gang activity with the population we serve.

DJJ has been actively pursuing and meeting these objectives. In April, the DJJ Gang Response Task Force, chaired by Marilyn Di Paolo, was convened for the first time and began its work identifying strategies to respond to gang involved youth who are managed by Department entities in institutions and in the community.

In our Juvenile Correctional Centers (JCCs), standard operating procedures (SOPS) related to gangs have been implemented. The new SOPS include the requirement for classification and identification of all gang involved youth and require an increased

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Length of Stay for any violent gang-related behavior. Photographs of any existing tattoos are taken and gang identification evaluations are completed. Security Threat Group (STG) coordinators and "Intel" officers have been designated by the JCC Superintendents and trained by Benjamin Anthony and George Wakefield on gang awareness, classification, and staff security.

At the end of September, with support from the Governor's Office of Substance Abuse Prevention (GOSAP), 140 probation officers, probation supervisors, Court Service Unit (CSU) Directors and key central office staff received gang awareness and intervention training. Nationally-recognized experts, Dr. Al Valdez, Regina Huerter, and Ron "Cook" Barrett provided a stimulating and productive day of training. Participants were also honored with the attendance of the Honorable Mark R. Warner, Governor of Virginia; the Honorable John W. Marshall, Secretary of Public Safety; Marilyn P. Harris, GOSAP Director and Assistant Secretary of Public Safety; the Honorable Robert P. Crouch, Jr., Chief Deputy Secretary of Public Safety; the Honorable Barry R. Green, Deputy Secretary of Public Safety; and, our esteemed Director, Jerrauld C. Jones. Selected CSU staff will receive ongoing training and support as they serve as specialists for gang intervention efforts within their Districts and within their communities.

Sub-committees of the DJJ Gang Response Task Force have also been actively involved in the following areas: Harry Heckel has taken a lead role in the development of a database that will include comprehensive information about gangs and gang members. In the future we will look forward to including the participation of detention centers in sharing and maintaining this database. Another sub-committee of the Task Force recently visited New Jersey Juvenile Justice programs in their search for effective intervention programs for gang-involved youth.

A targeted reentry program for committed gang involved youth will be evaluated for potential implementation.

Most importantly, we recognize that there is no single intervention, no single agency, no single person, and no single solution that fits all. Community specific strategies, based on a comprehensive, coordinated and collaborative approach that integrates graduated sanctions and complementary interventions-- while working together with all of our partners -- holds the most promise for preventing, controlling and reducing gang problems.





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## New dining hall is opened



It is a process that started about four years ago, but the wards and staff at the Beaumont Juvenile Correctional Center (JCC) finally have a shiny new dining hall to serve their needs.

The new dining facility was designed and constructed using a VOITIS (Violent Offender Incarceration-Truth in Sentencing) grant through the Department of Corrections (DOC). DJJ applied to DOC for this federal money and got \$2.7 million to design and construct the dining

hall. A state match of \$300,000 was also required to utilize these funds.

According to Brad Wilcox, then buildings and grounds superintendent at Beaumont; he now works at Hanover in a similar capacity, "The age and condition of the existing Beaumont dining hall made the new construction necessary. We found that it would take up to four million dollars to renovate the existing building and bring it up to modern standards and we determined we could build a new one for less. The old dining hall was actually in crisis condition in trying to meet all sanitation and building code requirements."



The attractive new building is located central to the Beaumont campus and will accommodate 90 cadets at each serving. That is a rotation of cadets in three groups of 30. As the first 30 are eating their meal, the second 30 enters the building, as the first 30 finishes, the second 30 is seated, and a third 30 enters the building for serving. The new dining hall will prepare all meals needed for the Beaumont campus.

Canavan Construction Company did the construction work on the building. Its design was handled by Mosley Architects.





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This publication, which is produced by DJJ's Research and Evaluation Section, and is authored by analysts Susan Nicely and Terrance Gray, covers the last eight years of the Youth Industries Program within the department. Specific information is covered with respect to those wards released sometime in the fiscal year 2003 that participated in the Youth Industries Program.

Transition programs, which are those activities that get young people ready to enter the world of work after leaving DJJ, are an important aspect of the department's press to lower youth offending behavior and the rate of recidivism.

Clarence McGill, DJJ manager of the Youth Industries Program, "Youth Industries decreases recidivism by equipping youth with marketable job skills, work experience, positive workplace behaviors, references for future employment, and an opportunity to participate in the work world upon release from juvenile correctional centers. I can't think of a better way to prepare incarcerated wards to become productive, tax-paying citizens when they are released from our care."

That follows the line of thinking evidenced by Dianne L. Mallory, chair of the Virginia Juvenile Enterprise Advisory Committee, who said, "We felt our challenge was to provide research-based evidence that the ward population directly involved in the Youth Industries Programs were being successful within the system, and more importantly, when they returned to their communities." She also stated that while the evaluation is an on-going process and the advisory group will continue to look at other model programs throughout the country, that DJJ can also point to its Youth Industries activities as a model for others to emulate.

Chuck Mills, former director of the Department of Business Assistance, and an advisory committee member, on the reason for the study, "With the constrained budget that Virginia has experienced in recent years, demonstrating the value to taxpayers of each government program is extremely important. Mills also noted that "DJJ's recent research quarterly, which included a full year of diligent work by the Research and Evaluation Section, clearly demonstrates the value of the Youth Industries Program."

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## The Science Museum comes to Oak Ridge JCC



Actually, it is the Science Museum of Virginia by van, the Science-By-Van as they call it. And wards at the Oakridge Juvenile Correctional Center got a chance recently to check it out.

When the youth from Oak Ridge arrived at the gym for the presentations, they were given a brief introduction to the exhibits and provided the ground rules for the day: no running, everyone must share and take turns, respect the exhibits and handle them properly, and take time to read the

instructions and ask for help.

Everything went smoothly and the program helped our students to see science as fun. Science-By-Van provides these hands-on exhibits which allow students to experiment, observe, build, predict and hypothesize. A popular exhibit with the Oak Ridge students was the Mirror Symmetry, which through angle reflectors determines the size and number of images.

Oak Ridge Superintendent Kathryn Dickerson says that "I am always looking for new opportunities or experiences for the wards at Oak Ridge. Many of these children may not have been exposed to the learning opportunities a museum has to offer. I felt that bringing the Science Museum to Oak Ridge would expose them to the many wonderful things the Science Museum has to enrich learning."





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### DJJ Director participates in performance leadership retreat

Jerrauld C. Jones, the director of DJJ, was asked to participate in a recent retreat of key state executives; he represented the secretariat of Public Safety at the gathering. This is a steering group that will meet during the remainder of the current administration to support the Council on Virginia's Future, which was established by the 2003 General Assembly. The goal of the Council is to establish a performance leadership system that will transcend gubernatorial administrations. A key action for the group will be to integrate performance strategies and goals into the state budget process.

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On June 28-29, 2004 in Arlington, Virginia the Virginia Department of Juvenile Justice (DJJ) held a Disproportionate Minority Contact (DMC) Conference which had a total of 150 participants. The Department of Juvenile Justice Services for the State of Maryland also shared in this special event.

The conference focus and presentations were for DJJ management staff and others that provide services to youth and families before the juvenile justice system. The Conference had seven (7) speakers who gave us their unique perspectives and knowledge on the issues of overrepresentation of minorities in the juvenile justice system.

The day and a half conference kept the participants moving and energized with facts, figures and information as they related to the negative issues of overrepresentation of youth of color in the juvenile justice system; the need and importance of cultural diversity training; and what community programs make a positive difference in how we treat youth and families.

The evaluation results were positive with a request to move forward on this great start. There were numerous comments made as to where we should go from here but the salient comments made were to provide training to supervisor's and staff at DJJ; training on creative programs that are proven to be successful; solution based information; informative data and technical assistance that will assist in community program development; share DMC data with other agencies and institutions that service children; and provide cultural diversity training.





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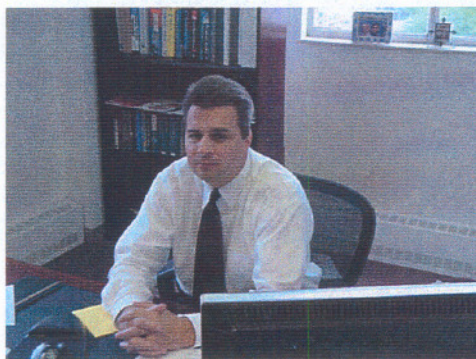
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## New information technology head at DJJ



Robert H. Jenkins is the new director of information technology at the department, succeeding long-time IT head, Darryl Gasaway, who retired in November, 2003.

Jenkins comes to DJJ from the Richmond Redevelopment and Housing Authority (RRHA), where he served in a similar capacity.

The Shippensburg University graduate, with a major in Business Information Systems, has over 17 years of Information Technology

experience with 10 of those years in management.

My number one priority since coming to DJJ this May was to focus on customer service to our clients. Other key initiatives include migrating the Oracle based Juvenile Tracking System (JTS) system to the most current version. Oracle Corporation will no longer support our current version as of January 2005 so we are in the process of migrating to 10G. This is their newest version. Besides being a supported version, it has the potential to allow us to expand and improve the current services within JTS," said Jenkins. An example of increased capabilities would be incorporation of imaging documents and photographs. "...given that the department is focusing more emphasis on gang detection in our facilities, in the not so distant future, we could take photos of any gang symbols juveniles might display on their bodies and keep those images as we track these wards using JTS."

The other point of emphasis for Jenkins right now is to concentrate on the transition of DJJ Information Technology division to the Virginia Information Technology Agency or VITA. According to Jenkins, those DJJ staff members who perform technology functions that are specific to agency needs will remain on his staff, others, fifteen according to his count, that perform more mainline functions will become staff of VITA, although they will remain at Central Office. The exception will be some of the regional technicians that have offices in the field.

Jenkins, whose career has taken him to stops with the Drug Enforcement Agency and Georgia-Pacific Corporation in addition to RRHA, sees his job here as "working closely with the various departments so that he can more closely align technology with their strategic goals. The goal of this alignment is to lead to increased productivity by streamlining the systems they work with and making employees jobs easier."

He and his wife Kathy, who has family from Richmond, are the parents of two boys, five-year old Alex and two-year old Noah.





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## Community Connections-"Take A Look At Us Now!"

The department is in the process of establishing a statewide network of agencies, community and faith-based organizations, business, and citizens committed to successful offender transition and community reentry. DJJ plans to provide appropriate services to youth, ages 11-21, concentrating at first with a pilot program covering Richmond and the Hampton Roads region.

This initiative, launched by Director Jerrauld Jones, and coordinated by Community Relations Specialist Andrew Shannon will develop partnerships with faith-based and non-faith based groups whose members will serve as mentors for youth leaving DJJ correctional centers and reentering their respective communities. The mentors will be focused on helping youth in a number of ways, including community support services, housing assistance, life skills services and transportation, to name just a few.

If you would like to learn more about the program, please contact Andrew Shannon at 804. 786.2203





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### Community Allies program

In keeping with the DJJ Community Connections effort, the Virginia Beach Juvenile Court Service Unit and the Friends of the Virginia Beach Juvenile and Domestic Court, Inc. have started a program known as Community Allies. It seeks to unit individual volunteers in existing organizations with juveniles who are before the court. The objective is to allow the juvenile to form lasting relationships while developing the juvenile's personal and social skills through participation in various activities. Community Allies' goal is to prevent recidivism through the formation of healthy relationships between mentors and juveniles. If you would like more information on this effort, contact Marlene Simpson at 757.427.8116.

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## DJJ employee recognized by American Society of Women Accountants



Colleen Moulds, who works in Central Office accounting, has been awarded a \$500 scholarship by the American Society of Women Accountants.

After completion of an Associate in Science Degree in Business Administration at Reynolds, Moulds plans to transfer to Old Dominion University where she will major in Business Administration and Criminal Justice.

Her career goal is to open a transitional home for children who have been in the juvenile justice system.





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It seems like there just might be some tradition taking place at the Bon Air Juvenile Correctional Center (JCC). Since fall of 2003, a number of aspiring musicians at Bon Air JCC have been learning to play the keyboard under the tutelage of Stephen E. Henley. Henley, who serves as the full-time organist and director of music at nearby Bon Air Presbyterian Church, is about to supervise his third such class of music students from Bon Air JCC this fall.

Each class has a finishing recital. The most recent recital occurred in July, when about 50 people, including guests, the wards from the units, counselors, and other personnel from Bon Air JCC were on hand for the closing program. According to Henley, his students did a fine job. After the recital, the Church and Society Division of Bon Air Presbyterian provided a reception for those in attendance.

The electronic (digital) keyboard used by the wards is a gift from a member of Bon Air Presbyterian.





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Former Juvenile Correctional Officer, Sr. Antonio Sharp was touted in a recent issue of Corrections Today, the official publication of the American Correctional Association, as one of the "Best in the Business."

Sharp was nominated for his heroism during Hurricane Isabel last year. While trying to assist a Petersburg policeman, Sharp sustained significant injuries which caused him to be hospitalized and undergo a long rehabilitation process.

On a bright note, he has returned to work on a part-time basis in the office at Oak Ridge Juvenile Correctional Center in Bon Air, Virginia. Recently he was mentioned for his heroism in an article for the Richmond Times Dispatch in connection with the one-year anniversary of Hurricane Isabel.





# DJJ Partnership



News from the Virginia Department of Juvenile Justice

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## ARTICLES

## Employees who have joined DJJ since our last issue in May

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Last Name	First Name	Position Title	A
<b>Abraxas House</b>			
WELLS	CARLTON	Rehab Counselor	5,
<b>Bon Air JCC</b>			
SLADE	DESHARNE	Juvenile Corr. Officer	7,
GOLDSON	BERNETTE	Office Services Assistant	5,
YATES	TERRANCE	Juvenile Corr. Officer	7,
HARLAND	TONYA	Juvenile Corr. Officer	8,
SMITH	JOYCE	Rehab Counseling Supv	8,
ELLIS	LATISHA	Juvenile Corr. Officer	7,
DUNSTON	LAMISCHA	Juvenile Corr. Officer	8,
PEMBERTON	EMILY	Juvenile Corr. Officer	7,
SIMMONS	ANGELA	Juvenile Corr. Officer	7,
THOMAS	CEDRIC	Juvenile Corr. Officer	8,
WEATHERSPOON	CARSHENA	Juvenile Corr. Officer	8,
BARTLEY	MARCIA	Juvenile Corr. Officer	9,
ADETONA	ADEBO	Juvenile Corr. Officer	8,
DARKO	FRANK	Juvenile Corr. Officer	5,
BRUCE	RONI	Juvenile Corr. Officer	8,
OTUTULORD	KUBURAT	Juvenile Corr. Officer	5,
JENKINS	BERNA	Juvenile Corr. Officer	5,
REID	JASON	Juvenile Corr. Officer	8,
HULL	AMY	Juvenile Corr. Officer	6,
JONES	ROBERT	Juvenile Corr. Officer	7,
BAKER	JASON	Juvenile Corr. Officer	8,
TAYLOR	ROBERT	Juvenile Corr. Officer	7,
MCBRIDE	JAMEIN	Juvenile Corr. Officer	8,
SCOTT	CYNTHIA	Juvenile Corr. Officer	8,
LAWSON	ANN	Juvenile Corr. Officer	7,
LUCAS	FREDERICK	Assistant Superintendent	5,
BLACKWELL	LARRY	Corrections Sergeant	7,
MOSHER	ALICIA	Juvenile Corr. Officer	8,



PENDARVIS	DETRINA	Juvenile Corr. Officer	7,
SUTTON	HUBERT	Juvenile Corr. Officer	8,
OYEBADE	OLANIRAN	Juvenile Corr. Officer	9,
ABRAMS	OLLIE	Juvenile Corr. Officer	5,
REID	KIMBERLY	Juvenile Corr. Officer	8,
GILSON	MICHAEL	Ward Grievance Coordinator	5,
CHEEK	DARYHL	Juvenile Corr. Officer	5,
OBANOR	FESTUS	Juvenile Corr. Officer	7,
FRISBY	ANDREA	Juvenile Corr. Officer	5,
ROLDAN	CAMILLE	Juvenile Corr. Officer	6,
WHIDBEE	TODD	Juvenile Corr. Officer	5,
SPRATLEY	TAKISHA	Juvenile Corr. Officer	7,
JACKSON	LATOYA	Juvenile Corr. Officer	8,
BYRD	DELIVIA	Juvenile Corr. Officer	9,
SCOTT	ANTOINE	Corrections Sergeant	5,
JONES	GEISHA	Corrections Sergeant	5,
<b>Beaumont JCC</b>			
INGE	DONALD	Ward Grievance Coordinator	9,
WILLIAMS	KEITH	Juvenile Corr. Officer	7,
DELEON	REBECCA	Juvenile Corr. Officer	5,
RUBIO	LIZBETH	Juvenile Corr. Officer	7,
WALTON	KRYSTAL	Rehab Counseling Supv	8,
STALLINGS	RICHARD	Juvenile Corr. Officer	5,
LIGGINS	ANTOINETTE	Juvenile Corr. Officer	6,
GOODE	RONEISHA	Juvenile Corr. Officer	7,
BATE	ESTHER	Registered Nurse Clinician	6,
ENNIS-HAYES	SYLVIA	Juvenile Corr. Officer	6,
LOGAN	DALYCE	Juvenile Corr. Officer	8,
RESNICK	STEVEN	Juvenile Corr. Officer	8,
WORTHAM	TIMOTHY	Food Service Worker	7,
FOUNTAIN	SHIRLEY	Correction Nurse Tech	5,
BARTEE	LISA	Juvenile Corr. Officer	5,
REID	JASON	Groundskeeper	6,
WASHINGTON	RANDOLPH	Juvenile Corr. Officer	6,
COLEMAN	KATRICE	Juvenile Corr. Officer	8,
BENNETT	JOYCE	Juvenile Corr. Officer	5,
VAUGHAN	TANIKA	Juvenile Corr. Officer	7,
JOHNSON	TAMMY	Rehab Counselor	8,
SANDBERG	LAURA	Juvenile Corr. Officer	8,
HATCHER	TERESSA	Juvenile Corr. Officer	8,
LIVESAY	BRADLEY	Juvenile Corr. Officer	7,



**Behavioral Services Unit**

WHITAKER	SHENIKA	Clinical Social Worker	8,
WEISMAN	ANDREA	Psychologist Sr	7,
GREEN	LAUREN	Clinical Social Worker	8,
MACIE	KATHERINE	Psychologist Sr	7,
HILL	AMY	Psychologist	7,
CAVENDISH	MANISHA	Psychologist	8,

**Barrett JCC**

GRAY	PAMELA	Personnel Analyst	8,
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**Central Infirmary**

FRANCHER	CANDIE	Registered Nurse Clinician	8,
ABRAHAM	FATU	Licensed Practical Nurse	8,
LOGUE	ANN	Registered Nurse Clinician	8,

**Culpeper JCC**

GIST	TRACY	Juvenile Corr. Officer	5,
BLACK	MARSHA	Juvenile Corr. Officer	7,
ACHEAMPONG	RESHEA	Juvenile Corr. Officer	8,
CLUBB	VALREE	Juvenile Corr. Officer	5,
RADL-LEWIS	KAROLA	Juvenile Corr. Officer	5,
TRIPP	COURTNEY	Juvenile Corr. Officer	5,
NORTHCUTT	TAMICA	Juvenile Corr. Officer	7,
EDDINS	ADDISON	Juvenile Corr. Officer	6,
COOPER	YOKA	Juvenile Corr. Officer	8,
JOHNSON	DAISY	Juvenile Corr. Officer	8,
BOXLEY	EDWIN	Juvenile Corr. Officer	5,
HAZELEY	HERBERT	Juvenile Corr. Officer	7,
ROWLEY	LISA	Juvenile Corr. Officer	8,
HOLLIDAY	TRICIA	Juvenile Corr. Officer	7,
GODETTE	LASONJA	Juvenile Corr. Officer	5,
MILLER	DONALD	Juvenile Corr. Officer	5,

**CSU #2**

CARTER	KRISTY	Probation Officer	6,
ROGERS	ELENA	Probation Officer	7,
SANTOS	DANICA	Probation Officer	6,
DAVIS	LAUREN	Probation Officer	7,

**CSU #4**

BROWN	STEPHANIE	Probation Officer	6,
HUNTER	RACHEL	Probation Officer	6,
MYRICK-NEWELL	AUDREY	Probation Officer	6,

**CSU #7**

KEATON JOHNSON	TRACY	Probation Officer	7,
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<b>CSU #8</b>			
SWANN	LANEVA	Probation Officer	8,
<b>CSU #9</b>			
JACKSON	JOE	Probation Officer	5,
WILKINSON	ELEONOR	Office Services Assistant	6,
<b>CSU #10</b>			
BURNETT	KARA	Probation Officer	7,
HARRIS	AYONNA	Probation Officer	7,
SMITH	PEGGY	Secretary Senior	9,
<b>CSU #12</b>			
HUGHES	CORY	Probation Officer	6,
<b>CSU #13</b>			
VANCE	SHAREETA	Probation Officer	8,
MCLAURIN	ANTHONY	Probation Officer	9,
<b>CSU #14</b>			
WILSON	THERESA	Office Services Assistant	5,
TUCK	WALTER	Office Services Assistant	5,
<b>CSU #15</b>			
GONZALES	TAMMY	Probation Officer	9,
JOHNSTON	MARTHA	Office Services Assistant	7,
<b>CSU #16</b>			
CHAPMAN	SARA	Probation Officer	8,
MCKINNEY	LAURA	Probation Officer	5,
BOWMAN	EDWARD	Probation Officer	7,
<b>CSU#22</b>			
AGEE	TRACY	Probation Officer	8,
<b>CSU #24i</b>			
HUNTINGTON	LEIGH	Probation Officer	5,
HARDY	KIMBERLY	Probation Officer	8,
AMOS	KATIE	Office Services Assistant	8,
<b>CSU #27</b>			
WILLIS	MARY	Probation Officer	5,
<b>CSU #31</b>			
LEE	DEBORAH	Probation Officer	7,
MCKENZIE	AMY	Probation Officer	7,
<b>CSU #20L</b>			
PENASCINO	LEE	Probation Officer	9,
<b>Hanover JCC</b>			
KLIPP	LEONA	Food Service Worker	5,
HINKLE	DAVID	Juvenile Corr. Officer	6,
BUCKLEY	DELAYNE	Juvenile Corr. Officer	6,



MORRISON	REGINA	Juvenile Corr. Officer	5,
THOMPSON	WILLIE	Juvenile Corr. Officer	9,
COOK	TRACY	Juvenile Corr. Officer	5,
MOORE	PATRICIA	Rehab Counselor	7,
FLOOD	PAULETTA	Juvenile Corr. Officer	8,
CRUTCHFIELD	CARTRENA	Juvenile Corr. Officer	5,
FORD	KEVIN	Electrician	7,
MANHART	KATE	Office Services Assistant	5,
GLENN	VIKTORIA	Office Services Assistant	7,
BROWN	ISAIAH	Juvenile Corr. Officer	6,
BOWER	SPENCER	Food Service Worker	5,
COOPER	FRIZZELL	Painter	9,
<b>Central Maintenance</b>			
GRIENINGER	CHARLES	Locksmith	7,
LONG	MELONIE	Office Service Assistant	9,
WEIR	DENNIS	Maint Superintendent	5,
WALDROP	JOHN	HVAC Technician	7,
<b>Natural Bridge JCC</b>			
DAVIS	BRIAN	Juvenile Corr. Officer	7,
MARCUM	BERNARD	Juvenile Corr. Officer	7,
SLAGLE	TIMOTHY	Plumber	5,
AKERS	JEFFERY	Juvenile Corr. Officer Sr.	5,
CASH	JONATHAN	Juvenile Corr. Officer	8,
CASH	ROBERT	Licensed Practical Nurse	6,
<b>Oak Ridge JCC</b>			
GONZALEZ	KATRINA	Juvenile Corr. Officer	9,
WHITING	TACOLA	Juvenile Corr. Officer	7,
CAULCRICK	ABIODUN	Juvenile Corr. Officer	8,
RICKS	ERAINA	Juvenile Corr. Officer	8,
BRIDGES	HEINA	Juvenile Corr. Officer	7,
<b>RDC</b>			
SCOTT	RODNEY	Juvenile Corr. Officer	8,
JONES	APRIL	Juvenile Corr. Officer	6,
SUMPTER	FELICIA	Juvenile Corr. Officer	8,
KARR	TRAVIS	Juvenile Corr. Officer	8,
JASPER	MICKEY	Juvenile Corr. Officer	8,
SNYDER	SHERRY	Secretary Senior	5,
THORNE	TERROR	Juvenile Corr. Officer Sr.	7,
BRAND	ROSCO	Rehab Counselor	7,
CHEW	KI	Juvenile Corr. Officer	8,
MILLER	SHAMMARA	Juvenile Corr. Officer	8,



SULLIVAN	DENNIS	Corrections Sergeant-ITO	5,
HAYES	CATHERINE	Program Support Tech	5,
BETTS	THOMAS	Juvenile Corr. Officer	8,
JOHNSON	DEBBIE	Juvenile Corr. Officer	8,
WALKER	VINCENT	Juvenile Corr. Officer	5,
BLAND	CRYSTAL	Juvenile Corr. Officer	8,
<b>Central Office</b>			
WILBURN	ROBERT	Capital Construct Prg Mgr	9,
MORRIS	JULIE	Senior Budget Analyst	8,
GIGLIA	ANGELA	Budget Reporting Analyst	8,
SUIT	ROSS	Capital Construct Proj Mgr	8,
FIFE	JARITA	Human Resource Generalist	6,
HOPKINS	ERIC	Certification Analyst	6,
JACKSON	DEBBIE	Training & Dev Mgr	9,
HOPKINS	TODD	Program Support Tech Sr	8,
MARTIN	BETTY	Payroll Supervisor	7,
MARTIN	RONALD	Network Analyst Expert	8,
JENKINS	ROBERT	Director Inform Tech	5,
HARRY	VERNON	Inspector General	9,
MONTAGUE	JAMES	Payroll Technician	7,
ROBINSON	CATHY	Payroll Technician	8,
TUCKER	PAULA	Background Investigator	6,
WEBB	CRYSTAL	Background Investigator	6,

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### Committee works to make dreams realities

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The Beaumont Juvenile Correctional Center Scholarship Committee was formally established in 1993 by Christopher B. Moore, the institution's volunteer coordinator. Its purpose was to produce money for participants in the high school on the Beaumont campus College Bound Program. The College Bound program was founded by Denwood Barksdale to assist students reach their highest potential through postsecondary education. Two years after forming the Beaumont Scholarship Committee (BSC) Moore left the agency, and Barksdale, an original BSC member, was appointed chairman and has remained in this position..

Since its formation, the BSC has sponsored a variety of fund-raisers, ranging from amusement park employment to roast chicken luncheon sales. Proceeds from such activities have provided financial resources for those young men who have turned the lives around, but are without the financial means to enter college or trade schools of their dreams. Another original BSC member, Clarence McGill, also a DJJ employee says of BSC, "It was founded to prepare our kids for future opportunities. We work to prepare them for life."

This past summer, BSC was named "Non-Profit Organization for the month of August" by the Midlothian Religious Society of Friends. During that period, everyone was encouraged to donate and purchase from the Friends' business-The Thrifty Quaker. BSC would like to thank everyone for participation which has provided \$849.70 for scholarships from the Thrifty Quaker for the month of August 2004.

Currently, the BSC is associated with the United Way CVC campaign. Because BSC is classified as a non-profit organization, supporters can make tax deductible contributions through the United Way classification number 9235 and by sending checks or money orders to:

Beaumont Scholarship Committee Fund, PO Box 8, Beaumont, Virginia 23014





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### Detention staff get reward and award

*Impact 180 is a leadership-based treatment alternative to state facilities for nonviolent offenders*

*By Rachel Jackson, The Roanoke Times*

When Stephen Handy started a treat program at the Roanoke Valley Juvenile Detention Center last year, he rolled his eyes at the discipline officers and told them he didn't want to follow their orders.

Handy, who had issues with drugs, was typical of most teenagers in the program. And, like most teenagers in the program, he got instructor Kevin Edwards' encouragement and tough love.

It's the outlook Edwards uses every day in his job at the center on Coyner Springs Road in Botetourt County. Edwards and Rick Weekly, a detention case manager, will be recognized today by the Roanoke Valley Detention Commission. Both received national awards in June for their work. The awards mark a complete turnaround for the center, which in 1996 was put on probation for 33 serious violations. It was poorly maintained and had held up to 55 detainees in a facility designed for 21. Since then, the center has been renovated, operational duties have been transferred from Roanoke to the Roanoke Valley Detention Commission and center officials now boast employees recognized by the National Juvenile Detention Association. The efficiency of it is incredible compared to what we were six, seven years ago." Weekly, 55, said. "My job is so much easier than what it used to be." Weekly, who helped to implement a video court system that allows juveniles to be arraigned without leaving the facility, credited the new administration for his accomplishment. The honor is nice, Edwards said, but he counts his true success in how he can help the children that come in. Children such as Stephen Handy.

Edwards works in a program called Impact 180, a leadership based treatment alternative to state facilities for nonviolent offenders. In the program, which treats children on judges' orders and is separate from the regular detainment facility, youth learn discipline and respect through repetition, classes targeted to substance abuse and other issues, and service projects. They can also earn their driver's licenses and take their General Educational Development tests. When residents misbehave, discipline instructors such as Edwards will order push-ups or any other punishment they see fit. Stephen Handy, now 17, did not want to be there. But as he spent time with Edwards and the rest of the staff, and he was promoted in different leadership roles-from flag bearer to squad leader to the top rank of platoon sergeant-his attitude improved. Hand said that he recognizes the problems drugs were causing him and his community and is determined to take a stand against them. Edwards, one of six children and raised by a single mother, speaks to his charges from direct experience. He dabbled in narcotics and had his own run-ins with the juvenile lockup as a teen, he said. Inspired by his mother, his wife and his faith, he tries to show children such as Handy what's really important. Both Edwards and Weekly said the best part of their jobs is seeing their charges become successful. Stephen Handy left the center in January. He got his learner's permit while he was there. He earned his GED. Now



he's working for McDonald's, gearing up for community college in the fall and hoping to start his own corporation. Other than an underage drinking violation, he's been out of trouble. "I've had kids make me cry, not only because of their situations, but because of how proud I was of them," Edwards said.

#### **Roanoke Valley assistant superintendent gets certification**

Colleen French, the assistant superintendent for programs at the Roanoke Valley Juvenile Detention Center, has been certified by the American Correctional Association as a "Certified Corrections Executive (CCE). The designation means that she has demonstrated the professionalism necessary in such activities as leadership, managing change and human resources, and expertise in the operational oversight of a corrections entity.

If you know of others practicing in the field of juvenile justice who have earned awards or achieved certification, please notify **DJJ Partnership**, so we can include that information in future issues

#### **Virginia Wilderness Institute Update (VWI)**

As one of our contracted partners VWI reports these recent accomplishments for students and staff. During FY 2004, 27 students earned their GED. One high scorer set a record not only for VWI, but for Buchanan County. Of the current population, 20 students have completed a HS Diploma or GED and most are continuing their education through the local community college.

VWI has continued to partner with **Southwest Virginia Community College** to provide college courses for the young men in their program. One fall 2004 offering, Psychology, has an enrollment of 17 students (that's greater than 50% of their population).

One student, already a standout in the public schools, has continued to excel at VWI. He has been selected as a **National Merit Scholar** semi-finalist. Since entering VWI he has completed his secondary education, taken the SAT (scored 1490) and enrolled in a combination of on-site and distance-learning college courses. By the time he completes the VWI program it is anticipated he will have completed at least one-year of college course work.

VWI's Executive Director, Director of Operations and Director of Education are currently enrolled in a distance learning program through **Georgia Southern University** (their way of modeling the value of life-long learning).

VWI recently hosted **KIDS FIRST UNIVERSITY** at the Breaks Interstate Park, just outside of Grundy. This was a company wide training event that brought together AML employees from across the nation.

In August 2004, VWI's education team took top company honors, being named AML's **Education Team of the Year**. (Unrelated to education directly, but further evidence of their commitment to excellence, two other staff members were honored by the company. **Johnny Stiltner** was named Director of Operations of the Year and Team Leader **Richard Lee** was recognized with a Leadership Award).

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## CSU Updates

### Hero and Grandfather

Ralph C. Craft, probation officer, age 68, refers to himself as "The World's Oldest Living Probation Officer". Over the past 30 years Ralph has worked for the Ninth District Court Service Unit in numerous capacities including: family counselor, probation officer, parole officer, and social history writer. All of these jobs are of course considered crucial to the operations of any Court Service Unit.

This year Ralph has taken on some additional crucial responsibilities in his life. On June 25, 2004 Ralph donated a kidney to his brother Ronald Craft. The operation was a complete success and both Ralph and his brother are doing well. On September 24, 2004 Ralph became a grandfather to grandson John Ross Craft.

This makes Ralph Craft both a hero and grandfather in my book.

Submitted by: Dennis A. Gilbert 9th District CSU Supervisor

### CSU family news

Michael Daniel', a probation officer assigned to the Williamsburg District Office for the ninth district court service unit is a proud dad. His son, Edwardio C.P. Daniel' graduated from high school this past summer and has enlisted in the United States Army. He is in training at Fort Leonard Wood in Missouri. After completing the basic training he will move to Fort Sam Houston in Texas for advanced individual training. From there it is on to Germany. Edwardio, who graduated from Kecoughtan High School, plans to obtain his college education while a member of the Army.